

# POSITION DESCRIPTION

<b>Position</b>	Carpenter
<b>Report to</b>	Operations Manager
<b>Direct Reports</b>	Nil
<b>Business Unit</b>	Construction
<b>Location</b>	Auckland

## POSITION SCOPE AND PURPOSE

To work as a qualified carpenter in the construction of Calder Stewart Construction commercial, industrial and rural buildings to company quality standards. To achieve a level of competency in quality construction to company standards and client satisfaction.

## KEY RESPONSIBILITIES

Health & Safety requirements are addressed in all operations and project planning.

Analyse the work/contract requirements and work to those plans, constructing Calder Stewart buildings in an efficient and competent manner.

Become familiar with and practice Calder Stewart construction building methods.

Seek to eliminate wastage and unbudgeted expenditure.

## KEY RESULTS

- All work is carried out in a safe manner and in accordance with company H & S practice.
- Throughout the workday H & S practice is observed and action taken if practices are not being carried out.
- Health and Safety responsibilities for this role are met as per Appendix 1 of this document.
- A high standard of workmanship with minimal follow up work required.
- Approved building methods are followed.
- Extra value is obtained from jobs through the efficient use of materials on site.

Undertake any other duties as may be reasonably requested by Calder Stewart management from time to time.

## KEY RELATIONSHIPS

### Internal

- Operations Manager
- Site Operations Manager
- Project Manager
- Site Foreman
- Other Construction staff

### External

- Contractors
- Suppliers

## PERSON SPECIFICATIONS

### Essential

- Competent qualified carpenter
- Experience in the Commercial Construction Industry
- Knowledge of site safety procedures and practices
- Able to work within a team environment
- Ability to work at heights
- Knowledge of installation techniques for standard construction products
- Ability to learn new procedures and techniques as applicable to Calder Stewart construction methods
- Clear communication skills and able to listen closely to instruction, and respond effectively
- Close attention to detail

### Desirable

- Specific experience within Commercial Construction

## Our purpose and vision

# Driven by a common purpose

### Our purpose

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**To Build a Strong Future – for our people, our customers and the communities we live and work in.**



### Our vision

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**To be New Zealand's property and build partner of choice.**

## Our values

# Built on collaboration

We have generations of proven experience on our team and we're driven by a common set of values in 'Find a Way', 'Play Fair', 'Be Loyal' and 'Own It'.

## FIND A WAY.

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We are open minded and continually work together to solve day to day challenges, identifying new opportunities for the future.

## PLAY FAIR.

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We are committed to respecting and supporting each other, being upfront and honest in the way we work and communicate.

## BE LOYAL.

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We are building on the legacy, keeping our word, creating trust and support for our teams and our customers.

## OWN IT.

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We take ownership of our wellbeing, our work and the work of our team.